Society of Infectious Diseases Pharmacists
Fellowship Application 2021

Introduction

The Society of Infectious Diseases Pharmacists (SIDP) is pleased to solicit nominations and applications for Fellowship in SIDP (FIDP). The Fellowship distinction was developed to recognize outstanding SIDP members who have made a significant and sustained contribution to the area of infectious diseases and the mission of SIDP. Successful applicants demonstrate a commitment to promoting the appropriate use of antimicrobials for the prevention and management of infectious diseases through leadership and collaboration in infectious diseases practice, education, research, and advocacy.

Minimum Eligibility Criteria

Nominees for FIDP must meet all of the following criteria:
1) Be a current active member of SIDP
2) Have been in practice in the field of infectious diseases for at least 10 years since receipt of terminal training (not including residency or fellowship)
3) Have made sustained contributions to SIDP as detailed in the evaluation criteria

*Note: Current SIDP board members or Recognition Awards Committee members are ineligible for nomination.

Nomination Process

Applicants must be nominated by an active member of SIDP. The nomination letter should be submitted via email to the Chair of the Recognition Awards Committee, **Kate DeSear (deseak@shands.ufl.edu)**. The nomination letter should outline how the nominee fulfills the eligibility criteria, including a brief description of the nominee's sustained contributions to SIDP and excellence in the field of infectious diseases through practice, education, scholarship, etc. The nomination letter may also serve as the letter of recommendation for the category of Contributions to SIDP as indicated in the instructions below. Nominations will be accepted annually, beginning March 1st, 2021. The deadline for nominations this cycle is **Monday, April 12, 2021**. The deadline for full applications is **Monday, June 14, 2020**. FIDP designations will be awarded at the SIDP Business Meeting and Lecture Series this fall.

All nominations will be reviewed for eligibility by the Chair, Vice Chair, and Past Chair of the Recognition Awards Committee. Eligible nominees will be formally invited to complete the application as detailed below.

Application Process

Once invited by the Committee Chair, eligible nominees should submit a full online application. Applications will be reviewed on an annual basis by the SIDP Recognition Awards Committee. Applicants must demonstrate excellence in the following:

1) Contributions to SIDP (*Required Category*)

   AND At least 2 of the following categories:

2) Practice
3) Education
4) Scholarship

Evaluation Process

Complete applications will be scored by the SIDP Recognition Awards Committee using objective criteria outlined in the FIDP Evaluation Rubric. Applicants must score the minimum required number of points in at least 3 of 4 evaluation categories. One of these categories must be "Contributions to SIDP." Applicants fulfilling the minimum requirements will be recommended to the SIDP Board of Directors for the FIDP designation. FIDP awardees will be strongly encouraged to assist with scoring future FIDP applications as part of the Recognition Awards Committee.

Online Application Form: Instructions for Applicants

The Chair of the SIDP Recognition Awards Committee will review all nominations for FIDP. Once the Chair has notified you that your nomination has been accepted, please complete the following components of the FIDP Application:

1) Online Application Form
   a. Complete the online form using the link provided by the Recognition Awards Committee Chair. This includes tallying individual points using the tables and drop-downs provided as outlined in this form.
      i. Note: the nominee may stop adding new content once a category has reached the maximum allotted points
   b. It is strongly recommended to collate all responses and supporting documentation for the online application form **ahead of time**. You may use the pdf version of the online application to help you prepare.
   c. If necessary, you may **Save & Return** to your submission at a later time. A link to access your unique application will be emailed to your preferred email.
   d. You must complete **at least 3 of 4 categories** of the FIDP Evaluation Rubric. One of these categories must be category 1, Contributions to SIDP. Only completed sections will be evaluated. You may complete all 4 categories, if desired. In this case, all will be evaluated and the top 3 scoring categories will be used to determine your eligibility for the FIDP distinction.
   e. The Recognition Awards Committee Chair will review applications longitudinally and provide support as needed. They will have discretion to not send the nominee's application for full committee review if it appears the Contributions to SIDP category will not meet the minimum points necessary for FIDP.
   f. Note: any sections simply referring to a CV will not be scored. The online application form must be completed.

2) Supporting Documentation
   a. Cover letter to the SIDP Recognition Awards Committee (upload online) that expresses the applicant's willingness to accept the nomination and confirmation that they will be in attendance at the SIDP Business Meeting and Lecture Series at **ID**Week^TM 2021 to accept the award, should they be awarded. This cover letter should address ALL categories of excellence for which the applicant wishes the committee to consider (service, scholarship, education, practice).
   b. Curriculum Vitae (upload online)
   c. At least two Letters of Recommendation required:
      i. Up to two categories of excellence (service, scholarship, education, practice) may be addressed in each letter.
      ii. Note: the nomination letter may serve as the recommendation letter for the category of Contributions to SIDP

iii. Recommendation letters should be sent via email **directly from the letter writer** to the Chair of the Recognition Awards Committee, **Kate DeSear (deseak@shands.ufl.edu)**

FIDP Evaluation Rubric

Applicant must score the minimum required number of points in at least 3 of 4 evaluation categories. One of these categories must be category 1, Contributions to SIDP.

Evaluation Category/Criterion	Points Awarded
1. Contributions to SIDP (***Required Category**) **Note if seeking this category, at least one reference letter from the overall application should specifically discuss the applicant's <u>contributions to SIDP</u>.*	
1.1. Served as SIDP President Award: 5.0 – Per year of service as President-Elect 5.0 – Per year of service as President 5.0 – Per year of service as Immediate Past President (Maximum = 15 points)	__ / 15
1.2. Held an Executive Board Position **Note: This excludes any board position associated with SIDP Presidency already accounted for in category 1.1.* Award: 5.0 - Per full term of service (2 years) (Maximum = 10 points)	__ / 10
1.3. Served on an SIDP Committee or task force Award: 2.5 - Per year of service as Chair 1.5 - Per year of service as Vice-Chair 0.5 - Per year of service as Subcommittee Chair/Lead 0.25 - Per year of service as Member, including Past-Chair (Maximum 2.5 points) (Maximum = 15 points)	__ / 15

1.4. Served as an appointed SIDP representative for another organization or event (e.g. non-SIDP committee or task force) Award: 2.0 - Per year of service as appointed SIDP representative (Maximum = 6 points)	__ / 6
1.5. Provided educational presentations <u>on behalf</u> of SIDP *Note: These are bonus points in addition to educational points in category 3. Applicant must have been the presenter in a live (or online, real-time) setting. These do NOT include presentations of original research (e.g. abstract posters or platform presentations).* Award: 2.0 – Per live educational presentation (e.g. continuing education lecture at an SIDP annual meeting) 1.0 – Per pre-recorded educational presentation (e.g. online lecture for Phase 1 or 2 of the SIDP Antimicrobial Stewardship Program) 0.25 – Real-time Question & Answer Session (e.g. online session following pre-recorded Phase 2 lecture of the SIDP Antimicrobial Stewardship Program) (Maximum = 10 points)	__ / 10
1.6. Author, workgroup member, or other contributor to a journal article, national guideline, or other publication <u>on behalf</u> of SIDP *Note: These are bonus points in addition to scholarship points in category 4* Award: 2.0 – Primary/corresponding author of peer-reviewed article 1.0 – Secondary author of peer-reviewed article 0.75 – Corresponding author of non-peer reviewed article (e.g. SIDP Newsletter, Pharmacy Times, Political Advocacy Committee position statements published on SIDP website) 0.5 – Listed author of non-peer reviewed article (e.g. SIDP Newsletter, Pharmacy Times, Political Advocacy Committee position statements published on SIDP website) (Maximum = 6 points)	__ / 6

1.7. *Bonus Points:* Founding member of SIDP (Maximum = 10 points)	__ / 10
Total Category 1 ***(Minimum points required: 20)***	__
2. Practice Applicant must provide an essay describing how their current or previous experience demonstrates the breadth and depth of their expertise in infectious diseases practice (maximum 2,000 words). Specific activities, initiatives, programs, practice models, etc. should be described in detail and supporting documents (e.g. screenshots, websites, award certificates, publications, news articles) must be provided. Suggestions for describing practice are provided in the following sections. The essay will be scored based on three factors (see detailed rubric below): (1) Innovation (2) Impact/Sustainability (3) Recognition *Note if seeking this category, at least one reference letter from the overall application should specifically discuss the applicant's expertise in infectious diseases <u>practice</u>.*	

2.1. Innovation in Practice
 	
Applicant must exemplify ingenuity in infectious diseases practice beyond normal daily tasks. They must actively promote optimal infectious diseases care via <u>new and creative</u> practices, including activities to improve practice efficiency, augment resources, expand programmatic reach, and recruit interdisciplinary partners.
 	
Examples of Innovation:
-Developed and implemented clinical pathways or order sets for the treatment of infectious diseases using high-quality local evidence (e.g. local risk scores)
-Utilizing non-infectious diseases specialists to expand antimicrobial stewardship initiatives
-Building a clinical decision platform for prescribers in the electronic medical record
-Developed and implemented new antimicrobial stewardship practice model in an ambulatory care clinic
-Developed collaborative stewardship network among different institutions in the local or regional area with specific output
-Adopted new technologies (e.g. rapid diagnostics) to improve time to appropriate therapy or other quality indicator
- Led outreach or collaborations for antimicrobial resistance or other ID-related issues to government or legislative bodies (e.g. CDC, FDA)
- Created and let new divisions or collectives for infectious diseases within a pharmaceutical company (e.g. Antimicrobial Stewardship Outreach Group)
 	
Score the applicant's innovation on a continuous scale from 0 to 15 points, referring to the following rubric for guidance:
  15.0 – Numerous novel and remarkably creative practices developed and successfully implemented by the applicant
  10.0 – Moderate number of new practices developed, at least some of which are particularly creative and novel for the specialty
  5.0 – Limited number of new practices developed which are in various stages of completion and/or are expansions of similar practices elsewhere
  1.0 – One new practice developed, yet fails to meet other criteria (e.g. lacks innovation, not applicant-led, implementation failed or incomplete, single initiative over career)
 	
(Maximum = 15 points)
	__ / 15

2.2. Impact/Sustainability of Practice Applicant must demonstrate a <u>lasting impact</u> of their practice on society. This may include, but is not limited to, demonstrated improvements in quality metrics at their practice site, expansion of their practice into other institutions or companies, persistence of beneficial effects even in the applicant's absence, breadth and depth of contributions to pharmaceutical development, direct impact on patient care, etc. *Examples of Impact/Sustainability:* *-Clinical decision platform implemented across multiple institutions (e.g. multi-campus healthcare system) and utilized for > 6 years; resulted in quality improvements (e.g. improved antimicrobial resistance rates at 3 institutions) over 4 years* *-New antimicrobial stewardship practice model in an ambulatory care clinic cited by other centers in published articles, professional presentations, etc. during the revision of their own practice models* *-Novel study design or analysis became the standard in the development of similar drugs* *-Policy work directly resulted in novel drug development/approval pathways for antimicrobials* *- Outreach group supported funding of key research which answered significant ID-related questions* Score the applicant's impact/sustainability on a continuous scale from 0 to 15 points, referring to the following rubric for guidance: 20.0 – Exemplary impact/sustainability demonstrated 15.0 – Moderate impact/sustainability demonstrated 10.0 – Some impact/sustainability demonstrated 5.0 – Limited impact/sustainability demonstrated 0.0 – No impact/sustainability demonstrated (Maximum = 20 points)	__ / 20

2.3. Recognition of Practice Applicant must demonstrate <u>recognition</u> of their expertise in infectious diseases practice. The applicant will be judged based on the overall body of recognition presented, not by a single award or distinction. Types of recognition may include certifications, awards, publications, regional/national appointments or distinctions, etc. The recognition should specifically focus on clinical skills and/or expertise in drug discovery, development, policy, and regulation regarding infectious diseases-related pharmaceuticals. Applicants are encouraged to be creative and provide adequate explanation of each recognition's significance within society. *Examples of Recognition in Practice:* *-BCPS-AQ ID* *-AAHIVP* *-SIDP Clinician of the Year* *-SIDP Gita Patel Best Practice Recognition Award* *-ASHP Best Practice Award* *-Invited publications (e.g. editorial in a high impact infectious diseases journal)* *-Appointed to an organizational or governmental committee or collaborative (e.g. FDA, CDC, WHO, State Public Health Department Stewardship Committee)* *- Sponsor-assigned lead/moderator at FDA Advisory Committee Meetings, role influential to evolving regulatory decision making standards* *- Awards for service, policy work, outreach, impact, innovation, etc.* Score the applicant's recognition on a continuous scale from 0 to 15 points, referring to the following rubric for guidance: 15.0 – International renown as an expert in infectious diseases practice 10.0 – National acclaim as an expert in infectious diseases practice 5.0 – Local status as an expert in infectious diseases practice 1.0 – Little to no recognition as an expert in infectious diseases practice (Maximum = 15 points)	__/ 15
Total Category 2 ***(Minimum points required: 30)***	__
3. Education **Note if seeking this category, at least one reference letter from the overall application should specifically discuss the applicant's expertise in infectious diseases <u>education</u>.*	

3.1. Professional Education Provided educational presentations regarding infectious diseases at professional meetings or as part of other professional programs (e.g. stewardship certificate program, short courses outside of pharmacy curricula) *Note, applicant must have been the presenter in a live (or online, real-time) setting. These do NOT include presentations of original research (e.g. abstract posters or platform presentations).* Award: 1.0 – Per national or international presentation (includes nationally/internationally available certificate programs/courses) 0.5 – Per state or regional presentation (Maximum = 10 points)	__ / 10
3.2. Didactic Education Provided formal lectures regarding infectious diseases to healthcare students as part of core or elective coursework in the healthcare curriculum Award: 1.0 – Per lecture topic provided regarding ID in a Core or Elective Course (Maximum = 5 points)	__ / 5
3.3. Preceptorship Served as primary preceptor for pharmacy trainees on an infectious diseases experience; include up to 10 trainee names on online application Award: 1.0 – Per ID Fellow/Masters or PhD Student/ID PGY2 Resident 0.5 – Per PGY1 Resident (Maximum = 5 points)	__ / 5

3.4. Mentorship Served as formal project mentor for pharmacy trainees in projects related to infectious diseases (e.g. seminars, research, independent study); include up to 10 trainee names on online application Award: 1.0 – Per ID PGY2 Resident/Fellow/Masters or PhD student 0.5 – Per PGY1 Resident 0.25 – per student (Maximum = 5 points)	__ / 5
3.5. Directorship Served as director or developed residency/fellowship for post-graduate trainees specializing in infectious diseases or Master/PhD program supervisor; include up to 20 trainee names on online application Award: 2.5 – Developed/established the ID residency/fellowship or Masters/PhD program 0.5 – Per PGY2 ID Resident/Fellow/Masters or PhD student who successfully completed training under applicant's directorship (Maximum = 10 points)	__ / 10
3.6. Public Education in the Media/Community Provided educational media interviews (e.g. radio, television, film, website) or other education in the community disseminating infectious diseases-related information *Note, these do NOT include publications, which belong in Category 4.* Award: 0.5 – Per interview/segment/film/community program (Maximum = 2 points)	__ / 2

3.7. Other Educational Programs Developed and implemented an independent, innovative educational program for patients, pharmacy trainees, active pharmacists, and/or healthcare providers regarding infectious diseases (e.g. forum, massive open online course (MOOC), certificate program, public health initiative, community program, smartphone app) Award: 2.0 – First to establish the program nationally 2.0 – Documented/evaluated program impact *(must be in published form to receive full points)* Up to 2.0 points – Program uniqueness and innovation *(based on evaluator interpretation)* 1.0 – Program successfully transferred to other sites (Maximum = 5 points)	__ / 5

3.8. Recognition of Education Applicant must demonstrate recognition of their expertise in infectious diseases education within society. The applicant will be judged based on the overall body of recognition presented, not by a single award or distinction. Types of recognition may include educational certifications, awards, publications, regional/national appointments or distinctions, etc. The recognition should specifically focus on education. Applicants are encouraged to be creative and provide adequate explanation of each recognition's significance within society. *Examples of Recognition in Education:* *-Teacher of the Year* *-Invited education-related publications (e.g. editorial in a high impact education journal)* *-Appointed to an organizational or governmental committee or collaborative specifically for educational/mentorship input (e.g. AACP, ASHP, ACCP Mentoring Program, Residency Advisory Committee)* *- Designs and implements ID-centric educational tools which have been broadly utilized* Score the applicant's recognition on a continuous scale from 0 to 8 points, referring to the following rubric for guidance: 8.0 – International renown as an expert in infectious diseases education 6.0 – National acclaim as an expert in infectious diseases education 4.0 – State-wide status as an expert in infectious diseases education 2.0 – Local status as an expert in infectious diseases education 1.0 – Little to no recognition as an expert in infectious diseases education (Maximum = 8 points)	__ / 8
Total Category 3 ***(Minimum points required: 30)***	__
4. Scholarship *Note if seeking this category, at least one reference letter from the overall application should specifically discuss the applicant's expertise in infectious diseases <u>scholarship</u>.*	

4.1. Publications Disseminated knowledge relevant to the practice of infectious diseases pharmacotherapy through textbooks, peer-reviewed original research (abstracts not included), review articles, case reports, letters, and editorial work. For each publication, award: 2.0 – Book, primary/corresponding author 2.0 - Primary author for regulatory documents (e.g. CSR, ISE/ISS) 1.5 – Original research, primary/corresponding author, peer-reviewed 1.5 – Book, secondary author 1.2 – Book chapter, primary/corresponding author 1.2 – Review article, primary/corresponding author, peer-reviewed 1.2 – Book chapter, secondary author 1.2 – Review article, secondary author, peer-reviewed 1.2 – Original research, secondary author, peer-reviewed 0.6 – Case report, peer-reviewed 0.6 – Editorial article 0.3 – Review of a book 0.3 – Letter to the editor, Internet-only publication, other For each editorial duty of an infectious diseases-related publication, award: 2.0 – Per Editor-in-chief appointment 1.5 – Per Section Editor appointment 1.0 – Per Editorial board membership on an infectious diseases-related publication (e.g. book, journal) 0.5 – Per Peer-reviewer appointment (Maximum Award = 21 points)	__ / 21

4.2. Sponsored Infectious Diseases Research					__ / 21

For each funded proposal, award:

	Principal Investigator	Co-Investigator	Project Designer	Protocol Lead
Intramural funding	0.5	0.25	N/A	N/A
Sponsor-developed protocol (Phase 1, 2 or 4 study)	0.5	0.25	1.0	2.0
Sponsor-developed protocol (Phase 3 study)	1.0	0.5	2.0	5.0
Industry funded	1.0	0.5	N/A	N/A
Foundation or Organization funded	2.0	1.0	N/A	N/A
Government funded	5.0	2.5	N/A	N/A

(Maximum award = 21 points)

4.3. Recognition of Scholarship Applicant must demonstrate recognition of their expertise in infectious diseases scholarship within society. The applicant will be judged based on the overall body of recognition presented, not by a single award or distinction. Types of recognition may include research certifications, awards, regional/national appointments or distinctions, etc. The recognition should specifically focus on scholarship. Applicants are encouraged to be creative and provide adequate explanation of each recognition's significance within society. *Examples of Recognition in Scholarship:* *-Awards of scholarly recognition from professional organizations (e.g. SIDP, ACCP, ASHP, AACP, ASM, IDSA, ESCMID) or local organizations (e.g. university, healthcare institution, pharmaceutical company)* *-Appointment to an organizational committee specifically for scholarly input (e.g. NIH Study Section, CLSI Working Group, FDA Antimicrobial Drugs Advisory Committee)* *-Invited scholarly presentations or journal articles* *-Journal editorial board appointments* *- Designs and implements ID-centric research tools which have been broadly utilized* Score the applicant's recognition on a continuous scale from 0 to 8 points, referring to the following rubric for guidance: 8.0 – International renown as an expert in infectious diseases scholarship 6.0 – National acclaim as an expert in infectious diseases scholarship 4.0 – State-wide status as an expert in infectious diseases scholarship 2.0 – Local status as an expert in infectious diseases scholarship 1.0 – Little to no recognition as an expert in infectious diseases scholarship (Maximum = 8 points)	__ / 8
Total Category 4 ***(Minimum points required: 30)***	__

Applicant Summary

The applicant demonstrated excellence in the following categories:

Category	Points	Category Satisfied? *(circle one)*

_____

1) Contributions to SIDP (*Required*)   _____ (*min. 20*)   YES / NO

AND At least 2 of the following categories:

2) Practice   _____ (*min. 30*)   YES / NO

3) Education   _____ (*min. 30*)   YES / NO

4) Scholarship   _____ (*min. 30*)   YES / NO

AND 3 letters of recommendations (at least 1 supporting each category of excellence the applicant is seeking):   YES / NO

_____

This applicant fulfills the requirements for Fellowship in SIDP (FIDP). YES / NO